

Notice of Recruitment Fraud

What is recruitment fraud?

Recruitment fraud is a sophisticated fraud offering fake job opportunities. This type of fraud is normally carried out through emails claiming to be from Quest Diagnostics, fake job postings on legitimate job boards, or job postings using bogus websites. These emails or postings request that recipients provide personal information and sometimes money, under the guise of applying for and getting a position at Quest Diagnostics.

Recruitment fraud involving Quest Diagnostics

The following describes some examples of recruitment fraud involving Quest Diagnostics. A communication may be fake even if it doesn't follow these examples.

- The perpetrator reaches out to a candidate who has posted his or her resume on a job board. Alternatively, a candidate may reach out to a fake job posting on a recruiting site.
- An email is sent using the name of an actual current or former Quest employee, or someone who acts as a recruiter on behalf of Quest, with an email extension other than the official Quest Diagnostics email extension. This may include the extension "QuestsCareers.com" (e.g., HR@QuestDiagnosticsCareers.com) or "QuestDiagnostics.com" (e.g., John.Smith@QuestDiagnostics.com).
- An interview is requested and occurs through an online tool (e.g., Google Hangouts).
- The perpetrator sends a written offer or other document that may use the Quest Diagnostics name and trademark without authority. Some of the communications may falsely claim to be signed by actual employees of the company.
- The perpetrator may ask for bank account information or other personal information. They may even send a check and ask you to cash it and then send a portion of the money back.

What should I do?

- Save messages from the perpetrator for further investigation, if necessary. Save the original subject line, complete headers, and complete message content.
- Report the situation to Quest Diagnostics at Victoria.F.Lyons@QuestDiagnostics.com so that we can continue to work to stop the fraud.
- You should also contact your local police or legal authority and provide them with all the information you may have from the senders.
- When looking to apply for a job online with Quest Diagnostics, look for a link on the Careers page of our official website: www.QuestDiagnostics.com/home/about/careers.

Please do not:

- Respond to business offers of employment from people that you have not confirmed are legitimate.
- Disclose your personal or financial details to anyone you do not know.
- Send any money. Quest Diagnostics does not ask for money transfers or payments to secure a job.

- Cash any checks associated with onboarding prior to becoming an employee. Quest Diagnostics does not pay individuals who are not employees of it, supply cashier's checks, money orders or any other payments to purchase equipment, software or any equipment.
- Engage in further communication if you believe the communications may be fake.

Quest Diagnostics does not accept any liability towards any representations made in any fraudulent communication or its consequence and such fraudulent communication shall not be treated as any kind of offer or representation by Quest Diagnostics.