

Corporate Responsibility Report 2021 **Updated**

Following the publication of its Corporate Responsibility Report 2021, Quest Diagnostics determined that certain estimated data related to GHG emissions presented in "Table 4: Scope 3 GHG Emissions Categories (Metric Tons CO2-e)" on page 65 was incorrect. This update is also reflected in the Scope 3 Metric Tons CO2e per 1M test requisitions data on page 64. The following presents the complete updated table with the revised estimated data presented in green. This information should be reviewed in conjunction with the entire Corporate Responsibility Report 2021 and the Quest Diagnostics Corporate Responsibility Report 2022.

Table 1: GHG Emissions (Metric Tons CO²e per 1M test requisitions)

Measure	Initially Reported	Updated
Scope 1 CO ² e	1,095.9	1,095.9
Scope 2 CO ² e	487.3	487.3
Scope 3 CO ² e	113,886.0	4,117.5

Table 4: Scope 3 GHG Emissions Categories (Metric Tons CO²e)

Scope 3 (metric tons CO ² e)	Initially Reported	Updated
Category 1: Purchased Goods & Services	21,217,938	596,733 a,b
Category 3: Fuel & Energy Related Activities	61,424	61,424
Category 4: Upstream Transportation & Distribution	3,393,762	85,425 ^{a,b}
Category 5: Waste Generated in Operations	18,224	18,224
Category 6: Business Travel	9,726	9,726
Category 7: Employee Commuting	126,082	126,082
Total Scope 3 Emissions	24,827,156	897,614

^aIn connection with the review of the information presented above, Quest Diagnostics engaged ERM Certification and Verification Services (ERM CVS) to conduct independent third-party assurance of the updated "Purchased Goods & Services" and "Upstream Transportation & Distribution" estimated data. The Independent Assurance Report by ERM CVS follows immediately after this page.

^bCategory 1 and 4 emissions are calculated primarily using a spend-based method as defined in the GHG Protocol's Scope 3 Calculation Guidance (~2% of Quest's total spend is calculated using a supplier-specific method). ~83.5% of Quest's total spend data is manually mapped by internal procurement categorizations to NAICS categories aligned with the emissions factor dataset. The remaining 14.5% of Quest's total spend represents >6000 suppliers. Following the GHG Protocol's Scope 3 Calculation Guidance on sampling, Quest used random sampling to develop a custom, Quest-specific emissions factor to apply to the remaining spend.

Independent Limited Assurance Report to Quest Diagnostics Incorporated

ERM Certification & Verification Services Incorporated ("ERM CVS") was engaged by Quest Diagnostics Incorporated ("Quest Diagnostics") to provide limited assurance in relation to the selected information set out below and presented in the 2021 Addendum to Quest Diagnostics 2021 Corporate Responsibility Report (the "Report Addendum").

Engagement summary Whether the 2021 data for the following selected disclosures, as indicated on page 1 are fairly presented in the Report Addendum, in all material respects, in accordance with the reporting criteria. Scope of our Disclosure Unit assurance Scope 3 - Category 1: Purchased Goods and Services metric tons of CO2e engagement Scope 3 - Category 4: Upstream Transportation and Distribution metric tons of CO2e This assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report Addendum. Reporting period January 1st, 2021 - December 31st, 2021 The GHG Protocol Technical Guidance for Calculating Scope 3 Emissions Reporting (Version 1.0, 2013) for the Scope 3 GHG emissions criteria Quest Diagnostics's internal reporting criteria and definitions We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information' issued by the **Assurance** International Auditing and Assurance Standards Board (IAASB). standard and The procedures performed in a limited assurance engagement vary in nature and timing level of from and are less in extent than for a reasonable assurance engagement and assurance consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Quest Diagnostics is responsible for preparing the Report Addendum, for the collection and presentation of the information within it, and for the designing, implementing, and maintaining of internal controls relevant to the preparation and presentation of the Report Respective Addendum. responsibilities ERM CVS' responsibility is to provide conclusions to Quest Diagnostics on the agreed scope based on our engagement terms with Quest Diagnostics, the assurance activities performed, and exercising our professional judgement.

Our conclusion

Based on our activities, as described below, nothing has come to our attention to indicate that the 2021 data and information for the disclosures listed under 'Scope' are not fairly presented, in all material respects, in accordance with the reporting criteria.

Our assurance activities

Considering the level of assurance and our assessment of the risk of material misstatement of the Report Addendum a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Assessing the appropriateness of the reporting criteria for the Report Addendum.
- Interviews with relevant staff to understand and evaluate the relevant management systems and processes (including internal review and control processes) used for collecting and reporting the selected disclosures.
- A review at the Corporate level of a sample of qualitative and quantitative evidence supporting the reported information.
- An analytical review of the year-end data for the selected disclosures which included testing the
 completeness and mathematical accuracy of conversions and calculations, and consolidation in line
 with the stated reporting boundary.
- Confirming conversion and emission factors and assumptions used.
- Reviewing the presentation of information relevant to the scope of our work in the Report Addendum to ensure consistency with our findings.

The limitations of our engagement

The reliability of the assured information is subject to inherent uncertainties, given the available methods for determining, calculating, or estimating the underlying information. It is important to understand our assurance conclusions in this context.

Our independence, integrity, and quality control

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to Quest in any respect.

Andrea Duque Partner, Corporate Assurance Malvern, PA

May 2, 2024

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